

**MARIE SKŁODOWSKA-CURIE POSTDOCTORAL FELLOWSHIPS 2025**  
**EXPRESSION OF INTEREST FOR HOSTING MARIE CURIE FELLOWS**

**HOST INSTITUTION**

CICS.NOVA FCSHOVA

**RESEARCH GROUP AND URL**

RG1 – Inequalities, Citizenship and Gender  
<https://www.cics.nova.fcsh.unl.pt/en/grupo/rg1-en/>

**SUPERVISOR (NAME AND E-MAIL)**

Nuno Manuel Ferreira Dias  
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**SHORT CV OF THE SUPERVISOR**

Nuno Dias is a sociologist. He earned his PhD from the Social Sciences Institute of the University of Lisbon in 2010 and his original research project received the Scientific Stimulus Award from the Calouste Gulbenkian Foundation. He is currently an Integrated Researcher at CICS.NOVA and a Guest Professor at FCSH-UNL's Sociology Department.

Nuno has researched extensively on migration regimes and the links between gender, race, class, colonialism, and the segmentation of labor markets, in particular paid domestic work and care global chains. He has also conducted research on the topics of political representation of minorities and coordinated several evaluation projects on the subjects of gender and migration public policies. He is the author of *Remigração e Etnicidade*, a book that compared State sponsored ethnic and racial categorization processes in colonial and post-colonial contexts in Portugal and Britain.

**5 SELECTED PUBLICATIONS**

Lages, J., Dias, N., Saaristo, S.-M. (2025). Who cleans our desks? The Nexus of Housing and Labour Struggles of University's Cleaning Staff in Portugal. In C. Salembier, A. Courbebaisse, E. Peltier, B. Leclercq, & J-D. Bergilez, J-D, *Habiter le care/Housing is Caring*. Chullion: In Folio, Archigraphy (forthcoming).

Dias, N. (2023). Designing subordination: a comparative analysis of the political construction of domestic workers. In E. Peralta & N. Domingos (Eds.), *Legacies of the Portuguese Colonial Empire. Nationalism, Popular Culture and Citizenship* (pp. 125-142). London: Bloomsbury.

Dias, N., Brasão, I., & Abrantes, M. (Orgs.) (2020). *Cidades, Comunidades e Territórios*, Número especial "Trabalho sem fronteiras: perspetivas contemporâneas sobre os serviços domésticos pagos e a prestação de cuidados", 40.

Dias, N. (2019). Imigração, patrimónios culturais e coesão social em contexto de superdiversidade: estudo de caso de uma abordagem participativa na freguesia de Arroios. Editorial. *Cidades, Comunidades e Territórios*, 39, 139-140. <http://dx.doi.org/10.15847/citiescommunitiesterritories.dec2019.039.art05>

Dias, N. (2016). *Remigração e Etnicidade: mobilidade hindu no trânsito colonial entre a África de Leste e a Europa*. Lisboa: Mundos Sociais.

## PROJECT TITLE AND SHORT DESCRIPTION

### **The cost of caring: Immigration and gender in the ethnicization of care and domestic work**

This project starts from an intersectional perspective on a segment of the labor market and its importance for understanding a set of dynamics that define contemporary Portuguese society. The segment of services provided to households has grown as a result of different factors: demographic dynamics; migratory regimes; women's greater participation in the labour market; devaluation of work outside the productive domain; ethnicization and racialization of the labour market; tenuous dynamics of associative and trade union organization within the sector; and specific public policies and lack of regulation.

The research and data production component will be organized into three levels of analysis.

A macro level consisting of the collection of public policies and analysis of the databases of the Ministry of Labour and Social Security for the last 20 years with the aim of characterizing the evolution of the ways in which these categories are organized and their relationship with the migratory dimension; an analysis of the Employment Survey (INE) and the Labour Force Survey (CE) in order to collect and systematize data that allows for the dynamic characterization of the sector and employability relations with comparable value. The aim is to identify the impact of COVID-19 on the sector.

A meso level of in-depth interviews and focus groups with female workers in the sector with the main aim of identifying the construction and importance of social networks, both in defining migratory processes and in the constitution of ethnic niches and segmentation of the labor market. This process will run from the start of the project, underpinned by a collaborative methodology that includes the workers in the development of the theoretical grid and of the questioning instruments for the first phase. At the same time, listening to stakeholders will allow us to understand the institutional players involved in both intervention projects and the evaluation of public policies implemented on the ground.

The micro-level is organized around the construction of a survey of a sample of female migrant workers with the aim of characterizing the sector and identifying tools intervention policies. The questionnaire will be organized around six groups of questions, allowing us to characterize and typify the trajectories and expectations of migrant workers in the household services sector, but also working conditions, the dimension of training and skills, and how the sector has been impacted by the pandemic. The identification of a typology of employment in the sector and the construction of a network of work on the same will make it possible to develop initiatives and public policies with an impact on female workers, on the work carried out in the sector and on public perception of it.

## SCIENTIFIC AREA WHERE THE PROJECT FITS BEST\*

Social Sciences and Humanities (SOC)